

MINUTES
DOUGLAS COUNTY BOARD OF EDUCATION
WORK SESSION
JANUARY 11, 2021

The Douglas County Board of Education met in a work session in the board room of the administrative office building at 9030 Highway 5. Mr. Trent North called the meeting to order at 6:00 p.m. Board Members present were: Ms. Tracy Rookard (Post 3), Mr. D.T. Jackson, (Post 2), Mr. Devetrian Caldwell, (Post 1); Ms. Michelle Simons, (Post 4); and Mr. Glenn Easterwood, (Post 5).

Staff members present were Mr. Trent North, Superintendent; Mrs. Melanie Manley, Assistant Superintendent of Student Achievement; Ms. Renee Davis, Assistant Superintendent of Student Services; Mr. Greg Denney, Chief Financial Officer; Mr. Kwame Carr, Assistant Superintendent of District Operations; Dr. Michelle Ruble, Assistant Superintendent of General Administration; Mrs. Nell Boggs, Executive Director of Community Relations; and Mrs. Melanie Nicholson, Secretary to the Superintendent.

The PLEDGE OF ALLEGIANCE TO THE FLAG was led by Mr. North.

MOMENT OF SILENT REFLECTION

ELECTION OF BOARD OFFICERS

Mr. North, Secretary to the Board of Education, declared the floor open for nominations for Board Chair. A nomination was received from the floor.

On motion by Mr. Caldwell, seconded by Ms. Simmons, unanimous approval was given to nominate Ms. Tracy Rookard as Board Chair.

Ms. Rookard declared the floor open for nominations for Vice Chair. A nomination was received from the floor.

On motion by Mr. Caldwell, seconded by Mr. Jackson, unanimous approval was given to approve Ms. Michelle Simmons as Vice Chair.

Ms. Rookard declared the floor open for nominations for Legislative Liaison. A nomination was received from the floor.

On motion by Ms. Simmons, seconded by Ms. Rookard, unanimous approval was given to approve Mr. Devetrian Caldwell as Legislative Liaison.

Ms. Rookard declared the floor open for nominations for Deputy Legislative Liaison. A nomination was received from the floor.

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On motion by Mr. Caldwell, seconded by Ms. Simmons, unanimous approval was given to approve Mr. D.T. Jackson as Deputy Legislative Liaison.

AUDIENCE PARTICIPATION

None.

WORK SESSION AGENDA

A. Strategic Improvement Plan SWOT Analysis with GSBA

Steve Barker and Lynita Jackson from the Georgia School Boards Association worked with the Board Members by collecting information through a SWOT (strengths, weaknesses, opportunities, threats) Analysis for the Strategic Improvement Plan.

BOARD AGENDA ITEMS

A. Minutes of Previous Meetings

1. Minutes of December 7, 2020 Work Session and Board Meeting
2. Minutes of December 7, 2020 Executive Session

B. Student Achievement & Leadership

C. Special Education

D. Finance

1. November 2020 Financial Report

E. Operations

F. Technology

1. Network Upgrade
2. Chromebooks

G. School Nutrition

H. Student Services

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I. General Administration

F. Personnel

ACTION AGENDA

A. 2021 Board Meeting Dates

On motion by Mr. Jackson, seconded by Mr. Caldwell, unanimous approval was given to approve the 2021 Board Meeting Dates as presented.

B. Code of Ethics Adoption

On motion by Mr. Jackson, seconded by Mr. Caldwell, unanimous approval was given to approve the Code of Ethics as presented.

INFORMATION ONLY

BOARD MEMBER COMMENTS AND ANNOUNCEMENTS

Mr. Jackson thanked the administrators for all of their hard work that they do every day. It is very much appreciated.

Ms. Simmons wished everyone a Happy New Year. Ms. Simmons welcomed Glenn Easterwood and said that she looks forward to working with him.

Ms. Rookard wished everyone a Happy New Year. Ms. Rookard thanked everyone for their diligence and hard work during these difficult times.

Mr. North said that he has scheduled Whole Board Governance Training for the Board on Monday, February 1 with the Carl Vinson Institute from the University of Georgia from 4:00 to 7:00 p.m. We are required by Georgia law to conduct three hours of whole board training annually.

Mr. North said that we are scheduled to administer vaccines on Thursday for employees over 65, police officers and medical staff. Our nurses will administer the vaccines. We are a test pilot for Cobb/Douglas Public Health. We estimate to administer 100 vaccines.

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Important Dates

- Regular Board Meeting – January 19, 2021, 7:00 p.m.

There being no further business, the meeting adjourned at 8:22 p.m.

EXECUTIVE SESSION

The Board did not go into Executive Session.

Trent North, Superintendent

Tracy Rookard, Chair